

Minutes of the Appointments Etc Panel

Lakeview Room, County Hall

Thursday, 25 November 2021, 10.00 am

Present:

Cllr Mel Allcott, Cllr David Chambers, Cllr Brandon Clayton,
Cllr Adrian Hardman (Chairman), Cllr Karen May and Cllr Shirley Webb

1284 Named Substitutes

Councillor David Chambers was substitute for Councillor Jo Monk.

1285 Apologies and Declarations of Interest

Apologies for absence were received from Councillor Jo Monk.

1286 Confirmation of Minutes

RESOLVED: that the minutes of this meeting be circulated to Members of the Panel and be signed by the Chairman in the light of any comments on their accuracy received within 7 days of their circulation.

1287 Exclusion of Press and Public

RESOLVED: that the press and public be excluded from the meeting for the following item as it is likely that exempt information relating to any individual will be disclosed and the public interest in maintaining the exemption outweighs the public interest in disclosure.

1288 Assistant Director for Integration and Service Development - People Directorate

On 17 December 2020 the Panel approved the creation of three new Assistant Director posts: People Commissioning, Adult Social Care and Integration and Service Development, together with the job descriptions and person specifications for these posts. The Panel also authorised the Strategic Director for People in consultation with the Cabinet Member with Responsibility for Adult Social Care to proceed with the recruitment process for the permanent recruitment to these posts

The recruitment had been paused due to the demand on the People Directorate to respond to the Coronavirus pandemic and also, for this post in particular, for emerging clarity required about the formation of the Integrated Care System.

The clarity on the Integrated Care System had now been received and recruitment to the post of Assistant Director for Integration and Service Development commenced in October 2021. Following wide advertisement shortlisting had been undertaken and the Panel conducted an interview with the shortlisted candidate.

RESOLVED: that

- (a) the post of Assistant Director for Integration and Service Development be offered to Faye Pemberton-Crow, subject to formal written offer; and**
- (b) the Strategic Director for People be authorised, in consultation with the Cabinet Member with Responsibility for Adult Social Care, to settle the detailed terms of the contract.**

The meeting ended at 10.50 am

Chairman